

Environmental Education

Employee education

ROHM implements environmental education for employees at each workplace and records the achievement of its educational programs. Our primary educational resource is the “Environmental Management Handbook” created by the ROHM Environmental Management Department, and it describes everything from environmental legislation to daily environmental activities in detail. In addition, ROHM distributes a “Basic Environmental Policy Card” to all of its employees regarding its environmental policy as an ISO14001 standard requirement and our environmental goals and objectives.



The Environmental Management Handbook and the Basic Environmental Policy Card

Educational activities

June, the month of World Environment Day, is Environment Month for the ROHM Group. ROHM holds an environmental communications conference and encourages the submission of environmental-related posters and slogans to be entered in to a contest.

The number of entries increases each year, and the number of artwork taking on global environmental issues is increasing as well.



Environment Month poster contest winners

Training of internal environmental auditors

Individuals who complete an official environmental-evaluator training program, an internal-environmental auditor training program or an auditor training program organized in individual companies can be registered as environmental auditors at ROHM. To maintain and improve auditing skills, follow-up education is provided on an ongoing basis to auditors.










Follow-up education for environmental auditors

Encouraging environment-related national licenses

ROHM employees are encouraged to obtain a national license as the final stage of training. Schooling opportunities and ancillary costs are completely funded by the company.

Number of employees who obtained a national environment-related license

(As of April, 2006)

Air-pollution controller		55 people
Water-pollution controller		81 people
Noise-pollution controller		29 people
Vibration-pollution controller		12 people
Electric-energy controller		30 people
Thermal-energy controller		15 people
Managerial controller for specially controlled industrial waste		68 people